

Career Posting – Behavioral Health Consultant

The Community

AppHealthCare serves the vibrant communities of Alleghany, Ashe, and Watauga Counties nestled in the beautiful Blue Ridge Mountains in Northwestern North Carolina. Take a quick look around and witness the many expressions of community pride and southern hospitality – a smile from someone walking downtown, a thriving culinary scene, and plenty of outdoor adventure. We experience the beauty of four seasons, from white fluffy snow to colorful fall foliage. There is simply something special about these mountains and quaint small-town feels – come see for yourself!

Caring for Our Community

We are a local public health department and health center focused and committed to improving our communities' health and well-being through compassionate, high-quality care. We have about 120 full/part-time employees and about 10 contract employees. We are governed by two boards that provide strategic direction and oversight of agency functions. We have received numerous awards and distinctions for the care we provide and have recently achieved accreditation with honors. We are committed to caring for our community and providing excellent customer service.

Position:	Behavioral Health Consultant
Position #:	405-29-153
Location:	Based in Ashe County Health Department with expectation for travel within district (Watauga, Alleghany, and Ashe Counties)
Salary:	\$56,448 - \$89,172 Starting salary based on education, qualifications, and experience
Hours:	Full-time, 40 hours per week, between 7:00 am and 6:00 pm to serve patients during normal clinic hours of operation, which are Monday-Friday, 8:00 am - 4:45 pm. Potential to work outside normal hours for client needs, special events, or public health emergencies
Closing Date:	Open until filled
Job Summary:	This position focuses on providing rapid access to high-quality and evidence-based interventions to address a broad range of medical, substance use, and mental health conditions within an integrated primary care team. This position delivers brief, targeted

diagnostic assessments and interventions to primary care patients as a part of an interdisciplinary team.

Major Duties & Responsibilities

- Comply with code of ethics as set forth by licensing board of candidate discipline (APA, NASW, NBCC, etc.
- Comply with agency's privacy, security, and confidentiality policies
- Actively support integrated behavioral health care model to provide comprehensive care for clients
- Perform initial intake evaluation by interviewing patients to obtain information concerning their problems and functioning, and review relevant screeners
- Provide evidence-based interventions for a variety of presenting physical and behavioral health concerns to support patient functioning
- Collaborate with primary care providers and other behavioral health team members to develop comprehensive treatment plans
- Monitor patient's symptoms, functioning, and response to treatment plan; modify the treatment plan as needed
- Document all client visits with clinical notes in agency medical record system
- Receive Medication Assisted Treatment (MAT) referrals, assess for appropriate fit, coordinate intakes, and provide ongoing behavioral health support throughout the patient's treatment
- Manage personal caseload and work closely with scheduling staff as needed
- Is available during business hours for crisis assessment and management
- Conduct quality assurance reviews and improvements

Knowledge, Skills & Abilities

Ability to provide assessment and treatment for a wide variety of mental health conditions to a diverse client population as part of an integrated outpatient health clinic. Comfort in working with clients who have experienced trauma, substance use, chronic medical needs, and may lack social determinants of health (SDOH) is necessary. Candidate must be willing to do brief, short-term interventions with patients as well as longer-term interventions as a behavioral health provider. Willingness to collaborate across agency providers is necessary in providing comprehensive care. Cultural competency in working with residents of rural Appalachia is a must. Candidate must be willing to learn and heavily utilize the agency's medical record system for schedule management and clinical note documentation. Bilingual candidate able to communicate fluently in both Spanish and English preferred. Willingness to assist in a public health emergency is a requirement of all AppHealthCare staff.

Minimum Education & Experience

Ph.D. or Psy.D. in Clinical or Counseling Psychology from an APA-accredited program; or Master's Degree in Social Work, Psychology, Marriage and Family Therapy, or Mental Health Counseling. Must be licensed or eligible for licensure as a Licensed Psychologist with HSP designation (preferred) in North Carolina; or Licensed Clinical Social Worker, Licensed Psychological Associate with HSP designation, Licensed Marriage and Family Therapist, or Licensed Clinical Mental Health Counselor. Associate licensees are welcome.

For questions or more information, please contact AppHealthCare Human Resources:

(336) 372-5641 x1119 | careers@apphealth.com | AppHealthCare.com

How to Apply

Complete an [NC State Government Application for Employment \(PD-107\)](#). The application is located on the NC Office of State Human Resources website. The application can be completed in hard copy or electronically.

A completed state application, including cover letters and resumes/CVs, should be sent to Human Resources by email to careers@apphealth.com or dropped off in person at the AppHealthCare Alleghany Health Center at 157 Health Services Road in Sparta, NC.

Benefits

Our clinical providers can be reimbursed up to \$2000 annually for Continuing Education purposes. Our Ashe and Alleghany clinics are NHSC-approved sites for the NHSC Loan Repayment Program. For clinicians with associate licenses in need of clinical supervision, AppHealthCare can cover up to \$90 weekly for external supervision of your choosing or provide internal supervision if available. Our agency follows North Carolina's state holiday schedule, which includes 12 paid holidays per year, in addition to earning 8 hours of annual leave and 8 hours of sick leave per month for new hires, which grows with service years. All employees can participate in our Employee Wellness Program, where you can earn additional time off for documenting and submitting your monthly time spent engaging in wellness activities. Employees wishing to further their education while employed may be eligible for tuition reimbursement. We also offer a variety of paid and voluntary employee benefits including a generous state retirement plan and health insurance, as well as life insurance and paid parental leave. For more information about benefits, [visit our website](#).

AppHealthCare recruits team members who share our values of Integrity, Drive, Resilience, Service, and Community and actively support the overall public health mission of the agency.

AppHealthCare is committed to providing equal employment opportunity (EEO) to all persons. All recruitment and selection activities will be administered according to EEO principles to have a diverse workforce that reflects the population of the communities the district serves.

AppHealthCare is a recovery-friendly workplace.

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