

## Career Posting – Farmworker Behavioral Health Support Specialist

### The Community

AppHealthCare serves the vibrant communities of Alleghany, Ashe, and Watauga Counties nestled in the beautiful Blue Ridge Mountains in Northwestern North Carolina. Take a quick look around and witness the many expressions of community pride and southern hospitality – a smile from someone walking downtown, a thriving culinary scene, and plenty of outdoor adventure. We experience the beauty of four seasons, from white fluffy snow to colorful fall foliage. There is simply something special about these mountains and quaint small-town feels – come see for yourself!

### Caring for Our Community

We are a local public health department and health center focused and committed to improving our communities' health and well-being through compassionate, high-quality care. We have about 150 full-time/part-time employees. We are governed by two boards that provide strategic direction and oversight of agency functions. We have received numerous awards and distinctions for the care we provide and have recently achieved accreditation with honors. We are committed to caring for our community and providing excellent customer service.

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<b>Position Title:</b>	Community Health Assistant Farmworker Behavioral Health Support Specialist
<b>Position #:</b>	405-53-0563
<b>Location:</b>	Field work in Alleghany and Ashe counties. May conduct office work remotely.
<b>Salary:</b>	\$32,655 - \$51,652
<b>Hours:</b>	Hours are generally 40 per week between the hours of 7:00 am and 6:00 pm; however, given the nature of this position, evening and weekend work will be required.
<b>Closing Date:</b>	Open Until Filled
<b>Job Summary:</b>	Improve access to behavioral healthcare for farmworkers by providing screenings for anxiety and depression, as well as delivering appropriate interventions under the supervision of licensed clinical supervisors.

## Major Duties & Responsibilities

Support Farmworker Health team with outreach efforts. Serve as a member of the UNC Greensboro Strong Minds, Strong Communities cohort by completing virtual sessions with didactic and hands-on training in behavioral health, using a manual-based intervention system to address anxiety and depression. Conduct screenings to identify behavioral health needs and help participants with recruitment and program enrollment. Maintain a consistent caseload of participants through the implementation of a brief, structured intervention delivered weekly in-person or remotely. Maintain relationships and knowledge of resources to refer clients for identified social determinants of health needs. Track caseload, encounters, and progress using electronic health records. Attend weekly supervision meetings with a licensed clinical supervisor.

## Knowledge, Skills & Abilities

- Bilingual Spanish-speaker with strong oral, written and interpersonal communication skills
- Considerable knowledge of and ability to enlist available community resources and medical services
- General knowledge of health literacy
- Skilled in communicating with various types of laborers, a variety of service delivery disciplines, and the general public
- Ability to assess sanitary and health conditions in farmworker camps
- Ability to complete required records and reports
- Ability to establish effective working relationships with the crew leaders, laborers, community agencies, and groups

## Minimum Education & Experience

Demonstrated possession of knowledge, skills, and abilities as stated above through at least one year of experience in performing similar tasks in a hospital, clinic, nursing home, medical corps, or other medical treatment program.

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## How to Apply

Complete an [NC State Government Application for Employment \(PD-107\)](#). The application is located on the NC Office of State Human Resources website. The application can be completed in hard copy or electronically.

A completed state application, including cover letters and resumes/CVs, should be sent to Human Resources by email to [careers@apphealth.com](mailto:careers@apphealth.com) or dropped off in person at the AppHealthCare Alleghany Health Center at 157 Health Services Road in Sparta, NC.

## Benefits

We offer a variety of paid and voluntary employee benefits including retirement plans, health insurance, life insurance, paid parental leave annual and sick leave, and more. For more information about benefits, [visit our website](#).

*AppHealthCare recruits team members who share our values of Integrity, Drive, Resilience, Service, and Community and actively support the overall public health mission of the agency.*

**For questions or more information, please contact AppHealthCare Human Resources:**

**(336) 372-5641 x1119 | [careers@apphealth.com](mailto:careers@apphealth.com) | [AppHealthCare.com](http://AppHealthCare.com)**

*AppHealthCare is committed to providing equal employment opportunity (EEO) to all persons regardless of race, color, religion, sex, national origin, political affiliation, physical or mental disability, age, veteran's status, family medical or genetic information, sexual orientation, gender status, pregnancy, gender identity or other non-merit based factors. All recruitment and selection activities will be administered according to EEO principles, to have a diverse workforce that reflects the population of the communities the District serves.*

*AppHealthCare is a recovery-friendly workplace.*

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