

Career Posting – Behavioral Health Consultant

The Community

AppHealthCare serves the vibrant communities of Alleghany, Ashe, and Watauga Counties nestled in the beautiful Blue Ridge Mountains in Northwestern North Carolina. Take a quick look around and witness the many expressions of community pride and southern hospitality – a smile from someone walking downtown, a thriving culinary scene, and plenty of outdoor adventure. We experience the beauty of four seasons from white fluffy snow to colorful fall foliage. There is simply something special about these mountains and quaint small-town feels – come see for yourself!

Caring for Our Community

We are a local public health department and health center focused and committed to improving our communities' health and well-being through compassionate, high-quality care. We have about 120 full/part-time employees and about 10 contract employees. We are governed by two boards that provide strategic direction and oversight of agency functions. We have received numerous awards and distinctions for the care we provide and have recently achieved accreditation with honors. We are committed to caring for our community and providing excellent customer service.

Position:	Behavioral Health Consultant
Location:	Travel within Ashe County School District with base location TBD based on need and available workspace
Salary:	\$48,266 - \$84,097 (Based on education and experience) Position is time-limited for the 2025 - 2026 academic school year with potential to become permanent employment.
Hours:	Full time, between the hours of 7:00am and 6:00pm to serve patients during normal clinic hours of operation which are Monday-Friday, 8:00am-4:45pm. Potential to work outside normal hours for client needs, special events, or public health emergencies. *Option available to follow the 10-month seasonal school schedule.
Closing Date:	Open until filled
Job Summary:	Serves Ashe County Schools to foster a healthy student community through the provision of accessible quality behavioral health care to influence health habits and behaviors which promote the development of young minds and bodies that are ready and eager to learn.

Major Duties & Responsibilities

- Seek to improve the health and safety of the student body by delivering comprehensive and accessible behavioral health services to all enrolled clients.
- Seek to enhance self-esteem and academic success through access to mental health support, encouraging positive behaviors both at home and at school, and decreasing levels of emotional disturbance in the student population.
- Focus on providing rapid access to high-quality and evidence-based interventions to address a broad range of medical, substance use, and mental health conditions by delivering brief, targeted, diagnostic assessment and intervention as a part of an interdisciplinary team.
- Provide brief consultations on a wide array of physical and behavioral health concerns such as depression, anxiety, trauma-related disorders, substance use, ADHD, pain management, tobacco cessation, disease management and treatment adherence, and health-related behaviors.
- Document all client visits with clinical notes in agency medical record system.
- Comply with code of ethics as set forth by licensing board of candidate discipline (LCSW, LCMHC, LMFT, etc).
- Comply with agency's privacy, security, and confidentiality policies.

Knowledge, Skills & Abilities

Ability to provide a brief, targeted assessment of mental health conditions. Ability to respond effectively and sensitively to a broad range of patient and family concerns. Ability to work with a diverse patient and staff population. Must comply with applicable code of ethics by discipline. Must comply with privacy and confidentiality policies. Will perform an initial intake evaluation by interviewing patients to obtain information concerning patient symptoms and functioning, and review relevant screeners. Collaborate with primary care providers and other team members to develop comprehensive treatment plans. Provide evidence-based interventions to patient functioning. Deliver targeted interventions for a variety of presenting physical and behavioral health concerns. Monitor patient's symptoms, functioning, and response to treatment plan; modify treatment plan as needed. Must be available during business hours for crisis assessment and management. Excellent computer skills with the ability to work in an electronic health record. Bilingual candidate able to communicate fluently in both Spanish and English preferred. Willingness to assist in a public health emergency is a requirement of all AppHealthCare staff.

Minimum Education & Experience

Ph.D. or Psy.D. in Clinical or Counseling Psychology from an APA accredited program; or Master's Degree in Social Work, Psychology, Marriage and Family Therapy, or Mental Health Counseling. Must be licensed or eligible for licensure as a Licensed Psychologist with HSP designation (preferred) in North Carolina; or Licensed Clinical Social Worker, Licensed Psychological Associate with HSP designation, Licensed Marriage and Family Therapist, or Licensed Clinical Mental Health Counselor. Associate licenses welcome.

How to Apply

Complete a [NC State Government Application for Employment \(PD-107\)](#). The application is located on the NC Office of State Human Resources website. The application can be completed in hard copy or electronically.

A completed state application, including cover letters and resumes/CVs, should be sent to Human Resources by email to careers@apphealth.com or dropped off in person at the AppHealthCare Alleghany Health Center at 157 Health Services Road in Sparta, NC.

Benefits

Our clinical providers can be reimbursed up to \$2000 annually for Continuing Education purposes. Our Ashe and Alleghany clinics are NHSC-approved sites for the NHSC Loan Repayment Program. For clinicians with associate licenses in need of clinical supervision, AppHealthCare can cover up to \$90 weekly for external supervision of your choosing or provide internal supervision if available. Our agency follows North Carolina's state holiday schedule, which includes 12 paid holidays per year, in addition to earning 8 hours of annual leave and 8 hours of sick leave per month for new hires, which grows with service years. All employees can participate in our Employee Wellness Program, where you can earn additional time off for documenting and submitting your monthly time spent engaging in wellness activities. Employees wishing to further their education while employed may be eligible for tuition reimbursement. We also offer a variety of paid and voluntary employee benefits including a generous state retirement plan and health insurance, as well as life insurance and paid parental leave. For more information about benefits, [visit our website](#).

AppHealthCare recruits team members who share our values of Integrity, Drive, Resilience, Service, and Community and actively support the overall public health mission of the agency.

AppHealthCare is committed to providing equal employment opportunity (EEO) to all persons regardless of race, color, religion, sex, national origin, political affiliation, physical or mental disability, age, veteran's status, family medical or genetic information, sexual orientation, gender status, pregnancy, gender identity or other non-merit based factors. All recruitment and selection activities will be administered according to EEO principles, to have a diverse workforce that reflects the population of the communities the District serves.

AppHealthCare is a recovery-friendly workplace.

For questions or more information, please contact AppHealthCare Human Resources:

(336) 372-5641 x1119 | careers@apphealth.com | AppHealthCare.com