

# Career Posting – Director of Clinical Services

## The Community

AppHealthCare serves the vibrant communities of Alleghany, Ashe, and Watauga Counties nestled in the beautiful Blue Ridge Mountains in Northwestern North Carolina. Take a quick look around and witness the many expressions of community pride and southern hospitality – a smile from someone walking downtown, a thriving culinary scene, and plenty of outdoor adventure. We experience the beauty of four seasons from white fluffy snow to colorful fall foliage. There is simply something special about these mountains and the quaint small-town feels – come see for yourself!

## Caring for Our Community

We are a local public health department and health center focused and committed to improving our communities' health and well-being through compassionate, high-quality care. We have about 120 full/part-time employees and about 10 contract employees. We are governed by two boards that provide strategic direction and oversight of agency functions. We have received numerous awards and distinctions for the care we provide and have recently achieved accreditation with honors. We are committed to caring for our community and providing excellent customer service.

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<b>Position:</b>	Director of Clinical Services
<b>Location:</b>	Travel throughout the district will be required. Office space may be located within the district clinical offices of Alleghany, Ashe, or Watauga Counties.
<b>Salary:</b>	Starting salary is based on qualifications and experience
<b>Hours:</b>	Full-time, between the hours of 7:00 am and 6:00 pm to serve patients during normal clinic hours of operation which are Monday-Friday, 8:00 am-4:45 pm. Potential to work outside normal hours for client needs, special events, or public health emergencies.
<b>Closing Date:</b>	Open until filled
<b>Nature of Work:</b>	Seeking a Director of Clinical Services to guide clinical operations with broad oversight for provider relations, behavioral health, nursing, laboratory, and medical assisting. Will provide support for project advancement, policy development, grant writing, budgeting, inventory management, report generation, staff training, setting work standards, performing audits and program reviews, 340B compliance, credentialing, and privileging, as well as recruitment and retention. Will participate in activities to demonstrate health center compliance, public health accreditation, and patient-centered medical home recognition. Will consult with fellow leadership team members to engage in strategic planning and organizational development. This position will report to the Director of Operations.

## Minimum Education & Experience:

Master's in Nursing and three years of Public Health nursing experience (including two years of experience in a supervisory capacity); or graduation from a four-year college or university with a B.S. in Nursing which includes a Public Health Nursing rotation and four years of Public Health nursing experience (including two years of experience in a supervisory capacity); or a Master's in Public Health and graduation from a school of professional nursing and three years of Public Health nursing experience (including two years of experience in a supervisory capacity); or graduation from a school of professional nursing and five years of professional nursing experience, four of which must have been in Public Health (including two years of experience in a supervisory capacity); or an equivalent combination of training and experience.

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## How to Apply

Complete a [NC State Government Application for Employment \(PD-107\)](#). The application is located on the NC Office of State Human Resources website. The application can be completed in hard copy or electronically.

A completed state application, including cover letters and resumes/CVs, should be sent to Human Resources by email to [careers@apphealth.com](mailto:careers@apphealth.com) or dropped off in person at the AppHealthCare Alleghany Health Center at 157 Health Services Road in Sparta, NC.

## Benefits

We offer a variety of paid and voluntary employee benefits including retirement plans, health insurance, life insurance, paid parental leave, annual and sick leave, and more. For more information about benefits, [visit our website](#).

*AppHealthCare recruits team members who share our values of Integrity, Drive, Resilience, Service, and Community and actively support the overall public health mission of the agency.*

*AppHealthCare is committed to providing equal employment opportunity (EEO) to all persons regardless of race, color, religion, sex, national origin, political affiliation, physical or mental disability, age, veteran's status, family medical or genetic information, sexual orientation, gender status, pregnancy, gender identity or other non-merit-based factors. All recruitment and selection activities will be administered according to EEO principles, with the goal of having a diverse workforce that reflects the population of the communities the District serves.*

*AppHealthCare is a recovery-friendly workplace.*

**For questions or more information, please contact AppHealthCare Human Resources:**

**(336) 372-5641 x1119 | [careers@apphealth.com](mailto:careers@apphealth.com) | [AppHealthCare.com](http://AppHealthCare.com)**